



MHC Plantations BHD

(Company No: 4060 -V)

BIODIVERSITY POLICY

We at **MHC PLANTATIONS BHD** are committed to sustainable development through protection of the conservation of biodiversity.

Our Objectives:-

- ♣ Conducting our operations under the principles of agriculture, that is compatible with the natural environment and in full support of Integrated Pest Management techniques and Best Management Practices for existing plantations on peat.

- ♣ Promoting the conservation and development of biodiversity within our group of plantations.

- ♣ We want to ensure that our agricultural operations comply with the following criteria:
 - ∞ No development on high carbon stock forests (HCS).
 - ∞ No development on high conservation value forest areas (HCV).
 - ∞ No new development on peat land regardless of depth.
 - ∞ Not to operate or develop within international or nationally designated protected areas.
 - ∞ Compliance with all relevant laws and National Interpretation of MSPO Principles and Criteria.



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- ♣ We strive to maintain an open and dynamic approach towards continuous improvement in respect of HCV, HCS and GHG Emissions to strengthen our commitment on No Deforestation.
- ♣ Continuously working to mitigate our water footprint related to our operations, maintaining buffers along natural waterways, harvesting rainwater, frugal water usage, monitoring of its quality and judicious use of pesticides and weedicides.
- ♣ We are committed to reduce and phase-out chemicals that under the WHO Class IA & IB and Stockholm or Rotterdam Conventions. We will continue working with stakeholders to determine and implement alternative pest control strategies to totally phase-out these chemicals when effective and suitable alternatives are available.
- ♣ Continuously working on sound soil management e.g. determining appropriate amount and composition of nutrients based on annual left nutrient analysis, empty fruit bunches systematically applied in field, planting of leguminous cover crops.
- ♣ Continuously working towards a dynamic and innovative waste management and utilization system aimed towards zero waste and recycling.
- ♣ Continuously focusing on promoting new technologies with low environmental impact as well reducing greenhouse gas (GHG) emissions.



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- ♣ Capturing, poaching and hunting of native tree species and animal, especially Endangered, Rare and Threatened species are prohibited. However, we respect the traditional rights of indigenous groups and community to hunt in legal, non-commercial and sustainable manner without involving Endangered, Rare and Threatened species and jeopardizing long-term viability of the species.

- ♣ We will strive to commit our employees, contractors, suppliers, trading partners and stakeholders to adhere to this policy and thereby focus on traceability within our supply chain.

- ♣ Environmental Commitments in place:
 - ∞ A Zero-burn policy (1989)
 - ∞ A No primary forest clearing policy (1990)
 - ∞ A No bio-diesel production/supply policy (2003)
 - ∞ A No HCV forest clearing policy (2005)
 - ∞ A Methane capturing policy (2006)
 - ∞ A No Paraquat use policy (2010)
 - ∞ A No New planting on peat policy (2010)
 - ∞ A High Carbon Stock Assessment & Land use Change Analysis for new plantings (2014)

Mr. Mah Siu Wen

(Alternate Director to Tan Sri
Dr. Mah King Thian)

01st April 2025