



MHC Plantations BHD

(Company No: 4060 -V)

OCCUPATIONAL SAFETY AND HEALTH POLICY

MHC PLANTATIONS BHD committed to emphasize safety and health for all employees at work. Throughout our operations, we are committed to ensuring that the working environment is safe and secure for our employees, customers, and the public.

We prioritize safety and health as our top concern for all employees and leaders. Our manager is responsible for strictly enforcing this policy.

In order to ensure safety and health in the workplace, we will:

- ◆ Always ensure that the management of safety and health is carried out in accordance with the Occupational Safety and Health (Amendment) Act 2022 and all other relevant laws and regulations.
- ◆ Fully committed to put continuous efforts in preventing accidents by implementing Hazard Identification, Risk Assessment, and Risk Control (HIRARC) across all our operations.
- ◆ Provide continuous training and supervision to all levels of workers to foster a safe and healthy working environment, while promoting full responsibility and strict compliance with established laws and regulations.
- ◆ Equip and train workers to use appropriate protective equipment and aim to cultivate a workforce that is aware and responsible regarding safety and health matters.
- ◆ Reduce and ultimately eliminate the use of chemical substances classified under WHO Class 1A and 1B, as well as those listed in the Stockholm and Rotterdam Conventions. We will continue to collaborate with relevant stakeholders to identify and implement alternative pest control strategies and to phase out widespread use of hazardous chemicals once effective and suitable alternatives are identified.



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- ◆ Ensure that all fire safety plans are implemented effectively, with ongoing training conducted to maintain the readiness of both our organization and the surrounding community
- ◆ Promote a culture of responsibility for the well-being of oneself, fellow workers, and the facilities under their supervision.
- ◆ Ensure that employees, contractors, suppliers, business partners, and other stakeholders comply with this policy, as well as all applicable safety and health rules and standards.

Mr. Mah Siu Wen
(Alternate Director to Tan Sri
Dr. Mah King Thian)
01st April 2025